



# Ard Reachtaire Cuntas agus Ciste Comptroller and Auditor General

## Report for presentation to the Houses of the Oireachtas

### Oberstown Children Detention Campus

#### Opinion on the financial statements

I have audited the financial statements of Oberstown Children Detention Campus for the year ended 31 December 2020 as required under the provisions of section 173 of the Children Act 2001. The financial statements comprise

- the statement of income and expenditure and retained revenue reserves
- the statement of comprehensive income
- the statement of financial position
- the statement of cash flows and
- the related notes, including a summary of significant accounting policies.

In my opinion, the financial statements give a true and fair view of the assets, liabilities and financial position of Oberstown Children Detention Campus at 31 December 2020 and of its income and expenditure for 2020 in accordance with Financial Reporting Standard (FRS) 102 — *The Financial Reporting Standard applicable in the UK and the Republic of Ireland*.

#### *Basis of opinion*

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of Oberstown Children Detention Campus and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### Report on information other than the financial statements, and on other matters

Oberstown Children Detention Campus has presented certain other information together with the financial statements. This comprises the governance statement and Board members' report and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.

**Andrew Harkness**  
For and on behalf of the  
Comptroller and Auditor General

2 December 2021

## Appendix to the report

### Responsibilities of Board members

As detailed in the governance statement and Board members' report, the Board members are responsible for

- the preparation of financial statements in the form prescribed under section 173 of the Children Act 2001
- ensuring that the financial statements give a true and fair view in accordance with FRS 102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Responsibilities of the Comptroller and Auditor General

I am required under section 173 of the Children Act 2001 to audit the financial statements of Oberstown Children Detention Campus and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.

- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on Oberstown Children Detention Campus's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause Oberstown Children Detention Campus to cease to continue as a going concern.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

### Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

### Reporting on other matters

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

I also report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

**Oberstown Children Detention Campus  
Annual Report and Financial Statements  
For the year ended 31 December 2020**

## **Oberstown Children Detention Campus**

For the year ended 31 December 2020

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## **Oberstown Children Detention Campus**

For the year ended 31 December 2020

### **Information page**

#### **Board Members**

Professor Ursula Kilkelly (Chairperson)  
Ms Linda Creamer  
Ms Bernadette Costello  
Mr Eamon Clavin  
Mr Tadgh Delaney (Retired 19<sup>th</sup> May 2020)  
Ms Jennifer Gargan  
Ms. Noreen Leahy (Appointed 8<sup>th</sup> June 2020)  
Ms Elizabeth Howard  
Mr John McDaid  
Ms Laoise Manners  
Mr Craig Mulligan  
Mr Don O'Leary  
Mr Pat Rooney  
Ms Emer Woodfull

#### **Address**

Oberstown  
Lusk  
Co. Dublin

#### **Bankers**

Bank of Ireland  
Balbriggan  
Co. Dublin

#### **Auditors**

Office of Comptroller & Auditor General  
3A Mayor Street Upper  
Dublin 1  
DO1 PF72

## **Oberstown Children Detention Campus**

For the year ended 31 December 2020

### **Governance Statement and Board Members' Report**

#### **Governance**

The Board of Management of Oberstown Children Detention Campus was established under the Children Act, 2001. The functions of the Board are set out in section 165 of this Act. The Board is accountable to the Minister for Children, Equality, Disability, Integration & Youth (formerly Minister for Children & Youth Affairs) and is responsible for ensuring good governance and performs this task by setting strategic objectives and targets and taking strategic decisions on all key business issues within its competence. The regular day-to-day management, control and direction of Oberstown Children Detention Campus are the responsibility of the Director. The Director follows the strategic direction set by the Board of Management and must ensure the Board members have a clear understanding of the key activities and decisions related to the entity, and of any significant risks likely to arise. The Director acts as a direct liaison between the Board of Management and the management of Oberstown Children Detention Campus.

#### **Board Responsibilities**

The Board has responsibility for the good governance of Oberstown Children Detention Campus and operates according to legislation and guidance to ensure effective controls are in place, which also contains the matters specifically reserved for the Board. Standing items considered by the Board include:

- Reports from committees
- Financial reports/management accounts (via the Audit & Risk Committee on behalf of the Board)
- Performance reports
- Declaration of interests.

Section 173 of the Children Act, 2001 requires the Board of Management of Oberstown Children Detention Campus to keep, in such form as may be approved by the Minister for Children, Equality, Disability, Integration & Youth with the consent of the Minister for Public Expenditure and Reform, all proper and usual accounts of money received and expended by it.

In preparing these financial statements, the Board of Management of Oberstown Children Detention Campus is required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that it will continue in operation, and
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Board of Management is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, its financial position and enables it to ensure that the financial statements comply with section 173 of the Children Act, 2001. The maintenance and integrity of the corporate and financial information on Oberstown Children Detention Campus is the responsibility of the Board.

## **Oberstown Children Detention Campus**

For the year ended 31 December 2020

### **Governance Statement and Board Members' Report (continued)**

The Board places reliance on the established, Department of Children, Equality, Disability, Integration & Youth (formerly the Department of Children and Youth Affairs) and, Department of Justice and Equality, managed processes and regulations to underpin its internal controls across these areas.

The Board is responsible for safeguarding its assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Oberstown operates in accordance with the principles of good governance in line with the Children Act 2001 and The Code of Practice for the Governance of State Bodies (2016).

Part 10 of the Children Act 2001 outlines the roles and responsibilities of the Minister for Children, Equality, Disability, Integration & Youth, the Board of Management and the Director of Oberstown Children Detention Campus. In the case of any conflict between the Code of Practice and the legislation, the legislation takes precedence.

Based on the information provided by the Department of Children, Equality, Disability, Integration & Youth (DCEDIY) (formerly the Department of Children and Youth Affairs (DCYA)) and Payroll Shared Services Centre (PSSC), the Board considers that the financial statements of Oberstown give a true and fair view of the financial performance and the financial position of Oberstown Children Detention Campus at 31 December 2020.

#### **Board Structure**

The Board of Management consists of a Chairperson and 12 members, all of whom are appointed by the Minister for Children, Equality, Disability, Integration & Youth. The Chair was appointed on 1<sup>st</sup> June 2019 and the members of the Board were appointed from 4 July 2019 under the terms of section 164 and 167 of the Children Act 2001. There is provision in the Children Act allowing for the re-appointment of Board members for a second term. Board members' emoluments are disclosed in Note 3(c) to the Financial Statements.

In 2020, the Board had the following committees:

Audit & Risk committee (ARC Oct 2019 to date); comprising of three Board members. The purpose of the ARC is to assist the Board in its assessment of the effectiveness of the systems established by the Management of Oberstown including reviewing the comprehensiveness and reliability of Internal Controls and assurances on risk management, the control environment and accuracy and completeness of the financial statements. Terms of reference were approved by the Board of Management for 2019. Terms of reference were reviewed to include oversight of financial reporting and approved by the Board in March 2020.

Governance Committee; comprising three Board members. The role of the Governance Committee is to support the Board in meeting legal and statutory requirements of good governance, as well as promoting the adoption of good practice. Terms of reference were approved by the Board of Management for 2019. In 2020 the terms of reference were reviewed by the Board and it was agreed to include the Code of Conduct and reference to the Committee annual work plan. This was approved by the Board in December 2020.

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Governance Statement and Board Members' Report (continued)

#### Board Structure (continued)

The Strategy Committee, comprising six Board members, was established in April 2020 and re-structured in October 2020. The role of the Committee is to support the development of the Strategic Plan 2021 -2023 and ensure its implementation. The Terms of reference for the Committee were approved by the Board in December 2020.

The Young People Committee, comprising three Board members, was established in October 2020. The role of the Committee is to support the Board in the fulfilment of its governance and oversight responsibilities for young people in Oberstown. The principal objective of the Young People Committee is to ensure that the views of young people are heard and taken into account by the Board. The Terms of reference were approved by the Board in November 2020.

The Transition & Succession Committee, comprising four Board members, is an ad hoc Committee of the Board which was established in 2020 to oversee the transition and succession process following the resignation of the Director, and to make decisions on behalf of the Board in between meetings with respect to the appointment of the new Director.

The People & Culture Committee, comprising four Board members, was established by the Board in December 2020. The role of the People & Culture Committee is to assess, guide, report on and make recommendations to the Board for approval on the area of development and implementation of the Oberstown people and culture strategy. Terms of reference to be approved by the Board in February 2021.

The table below covers the year from 1st January 2020 to 31st December 2020

	Board of Management Meetings attendance	Governance committee Meetings attendance	Audit & Risk committee Meetings attendance	Strategy Committee Meetings attendance	Young People Committee Meetings attendance	Transition & Succession Committee
Professor Ursula Kilkelly	17	8	4	1	2	3
Linda Creamer	5					
Bernadette Costello	17		9			
Eamon Clavin	16	8		2		
Tadgh Delaney*	6		5			
Jennifer Gargan	17	8		3	2	3
Elizabeth Howard	17					
Noreen Leahy**	10			2		3
John McDaid	15		9	3		3
Laoise Manners	13			1		
Craig Mulligan	13					
Don O'Leary	16			2	1	
Pat Rooney	17					
Emer Woodfull	16			1		

\* Retired on 19<sup>th</sup> May 2020

\*\* Appointed on 8<sup>th</sup> June 2020

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Governance Statement and Board Members' Report (continued)

The Board of Management met 17 times during the period covered, 11 formal meetings, 2 extraordinary meetings and 4 update meetings due to Covid-19. The Audit & Risk Subcommittee met 9 times during the period covered, the Governance Subcommittee met 8 during the period covered, the Strategy Committee met 3 times during the period covered, the Young People's Committee met 2 and the Transition & Succession Committee met 3 times during the period covered.

The Governance committee with the support of the Institute of Public Administration completed a self-effectiveness review of Board effectiveness in 2020. The review formed part of the work plan for the Audit & Risk Committee and the Governance Committee for 2020. The Board of Management are committed to take an external Board effectiveness review in Q2 2021.

### COVID-19 and Internal Controls

The COVID-19 emergency commenced in March 2020 and will continue for the foreseeable future. Arising from COVID-19, the Director activated the campus emergency planning procedures to deal with the unprecedented number of issues emerging in the matter of provision of services.

### Key Personnel Changes

The Director, Pat Bergin, resigned on 1 November 2020. Following an internal process, the Board of Management appointed an Interim Director on 2 November 2020 pending the permanent appointment of a Director in quarter 1 2021. There were a number of other resignations and key appointments made including Chief People Officer, Head of Residential and Head of Programmes, in 2020.

### Disclosures Required by Code of Practice for the Governance of State Bodies (2016)

The Board is responsible for ensuring that Oberstown Children Detention Campus has complied with the requirements of the Code of Practice for the Governance of State Bodies ("the Code"), as published by the Department of Public Expenditure and Reform (DPER) in August 2016. The following disclosures are required by the Code:

### Consultancy Costs

Consultancy costs include the cost of external advice to management and exclude outsourced 'business-as-usual' functions.

	Year ended 31 December 2020 €	Year ended 31 December 2019 €
Legal Advice	29,503	10,590
Financial Advice	-	19,370
Public Relations	130,342	142,883
Human Resources	121,372	31,024
Business Improvement	6,165	1,865
Other	100,476	60,529
<b>Total Consultancy Costs</b>	<b>387,858</b>	<b>266,261</b>

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Governance Statement and Board Members' Report (continued)

#### *Legal Costs and Settlements*

The table below provides a breakdown of amounts recognised as expenditure in the reporting period in relation to legal costs and settlements relating to contracts with third parties. This does not include expenditure incurred in relation to general legal advice received by Oberstown Children Detention Campus which is disclosed in Consultancy costs above.

	Year ended 31 December 2020 €	Year ended 31 December 2019 €
Legal Fees - Legal Proceedings	29,503	12,932
Settlements	228,500	29,400
<b>Total</b>	<b>258,003</b>	<b>42,332</b>

Settlements comprised of 2 Settlements in 2020 and 6 in 2019. Claims for personal injury dealt with by the State Claims Agency on behalf of Oberstown are detailed in note 9 Provisions.

#### *Travel and Subsistence Expenditure*

Travel and Subsistence expenditure is categorised as follows:

	Year ended 31 December 2020 €	Year ended 31 December 2019 €
Board	9,845	15,675
Employees	15,833	35,809
<b>Total</b>	<b>25,678</b>	<b>51,484</b>

In 2020 €Nil (2019:€5,440) of Employee expenditure related to International Travel.

#### *Hospitality Expenditure*

Hospitality Expenditure relates to accommodation and entertainment.

	Year ended 31 December 2020 €	Year ended 31 December 2019 €
Hospitality Expenditure	641	1,121
<b>Total</b>	<b>641</b>	<b>1,121</b>

## **Oberstown Children Detention Campus**

For the year ended 31 December 2020

### **Statement of Compliance**

The Board of Management has adopted the Code of Practice for the Governance of State Bodies (2016) and has put procedures in place to ensure compliance with the Code. Oberstown was substantially compliant with the Code of Practice for Governance of State Bodies for 2020. A programme of internal audit was delivered during 2020 as follows:

- **Review of Budgeting and Financial Reporting (June 2020)**
- **Payroll (July/August 2020)**
- **Procurement (September 2020)**
- **Internal Controls Review 2020 (March 2021)**

The Board of Management completed a check list of the compliance of Oberstown Children Detention Campus with the Code of Practice, was completed by the Board and submitted to the Department in September 2020 and corrective measures have been agreed for any gaps identified.

The Oversight Agreement between DCEDIY and Oberstown was approved by the Board in December 2019 and is in place, this was reviewed and re-signed in September 2020. The Performance Delivery Agreement is in place and was signed in September 2020.

Both DCEDIY and Oberstown are jointly responsible for ensuring there are good governance arrangements in place. In December 2018 the Oberstown Children Detention Campus Board of Management approved the first draft of its Governance handbook, in full compliance with the Code of Practice for the Governance of State Bodies.

Oberstown Children Detention Campus Board of Management considers that it is in substantial compliance with the code, further steps are necessary to enhance and embed the relevant sections of the Code in Oberstown. Exceptions are noted on page 13 and 14 under internal control issues.



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Professor Ursula Kilkelly  
Chairperson

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Damien Hernon  
Director

Date: 30/11/2021

## **Oberstown Children Detention Campus**

For the year ended 31 December 2020

### **Statement on Internal Control**

#### **Responsibility for the System of Internal Control**

On behalf of Oberstown Children Detention Campus (Oberstown), we acknowledge the Board's responsibility for ensuring that an effective system of internal control is maintained and operated. Oberstown operates in accordance with the principles of good governance principles in line with the Children Act 2001 and the Code of Practice for the Governance of State Bodies (2016).

#### **Purpose of the System of Internal Control**

The system of internal control is designed to manage and reduce risk to a tolerable level rather than to eliminate risk. The system of internal control is designed to provide reasonable but not absolute assurance that assets are safeguarded, transactions are documented, authorised and properly recorded and that material errors or irregularities are either prevented or detected in a timely manner.

The system of internal control, which accords with guidance issued by the Department of Public Expenditure and Reform, has been in place in Oberstown for the year ended 31 December 2020 and up to the date of approval of the financial statements except for the control issues outlined.

#### **Shared Services**

Payroll function is provided on a shared service basis by the National Shared Services Office.

Oberstown relies on a letter of assurance from the Department of Children, Equality, Disability, Integration and Youth that the appropriate controls are exercised in the provision of payroll shared services to Oberstown

The Department of Justice continues to provide ICT services to Oberstown in line with the service level agreement.

Oberstown relies on a letter of assurance from the Department of Justice that the appropriate controls are exercised in the provision of ICT services provided.

#### **Capacity to Handle Risk**

The Board of Management of Oberstown Children Detention Campus has overall responsibility for the system of internal control and risk management. The Board of Management established an Audit and Risk Committee in 2019 comprising of 3 board members including one member with financial and audit expertise.

Oberstown has outsourced its internal audit function to an independent professional firm who conduct a programme of work agreed with the Audit and Risk Committee and the Board.

A risk management policy has been approved by the Board of Management which sets out the risk management processes in place, detailing the roles and responsibilities of staff in relation to risk and is currently defining a risk appetite. The policy has been issued to all staff who are expected to work within Oberstown risk management policies and to alert management on emerging risks and controls within their own area of work.

## **Oberstown Children Detention Campus**

For the year ended 31 December 2020

### **Statement on Internal Control (continued)**

#### **Risk and Control Framework**

The Board of Management of Oberstown Children Detention Campus has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks.

A Risk Register is in place which identify the key risks facing Oberstown. Risks have been identified, evaluated and graded according to their significance and are regularly reviewed as appropriate by various levels within the organisation including management, the Audit and Risk Committee, other committees of the Board of Management and the Board of Management. They are brought to the attention of DCEDIY in line with the Oversight Agreement. These assessments are used to plan and allocate resources to ensure risks are managed to an acceptable level.

The Risk registers detail the controls and actions needed to mitigate risks and sets out responsibility for operation of controls assigned to specific staff. We confirm that a control environment contained the following elements is in place:

- Procedures for all key business processes has been established.
- Financial responsibilities have been assigned at management level with corresponding accountability.
- There is an appropriate budgeting system with an annual budget which is kept under review by the Board of Management and Senior Management.
- There are systems in place ensuring security of the information and communication technology systems.
- there are systems in place to safeguard assets

In March 2020, in line with public health advice and government policy, Oberstown's administrative staff started to work from home and this continued for the rest of the year. Oberstown already had systems and controls in place that facilitated dispersed and remote working.

Frontline services continued to operate as normal. The priority was to ensure that services were being delivered safely and to required standards uncertainties and risks were managed and importantly that an effective control environment was and continues to be maintained

During 2020 Oberstown established the COVID-19 Safety Implementation and Monitoring Committee which continues to meet as required to lead and manage responses to the challenges arising.

Potential security and control threats are monitored and addressed on an ongoing basis with Department of Justice ICT division and Oberstown. The Department of Justice continues to provide ICT services to Oberstown. The Department of Justice provided Oberstown with a letter of assurance for 2020 over the internal controls that the Department of Justice operates for ICT services provided.

#### **Ongoing Monitoring and Review**

Formal procedures have been established for monitoring control processes and control deficiencies are communicated to those responsible for taking corrective action and to management and the Board, where relevant, in a timely way.

## **Oberstown Children Detention Campus**

For the year ended 31 December 2020

### **Statement on Internal Control (continued)**

#### **Ongoing Monitoring and Review**

We confirm that the following ongoing monitoring systems are in place:

- Key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies.
- Reporting arrangements have been established at all levels where responsibility for financial management has been assigned.
- There are regular reviews by the senior management of periodic and annual performance and financial reports which indicate performance against budgets/forecasts

#### **Procurement**

We confirm that Oberstown has procedures in place to ensure compliance with current procurement rules and guidelines. Matters arising regarding controls over procurement amount €148,742 (2019: €325k) are highlighted under internal control issues below.

#### **Review of Effectiveness**

We confirm that Oberstown has procedures in place to monitor the effectiveness of its risk management and control procedures. Oberstown monitors and reviews the effectiveness of the system of internal control informed by the work of internal and external auditors, the Audit and Risk Committee and the senior management within Oberstown who are responsible for the development and maintenance of the internal control framework.

In March 2021, the Board undertook a review of the effectiveness of internal controls for 2020, in the manner required by the Code of Practice for the Governance of State Bodies.

#### **Internal Control Issues**

In order to adhere to procurement regulations issued by the DPER on procurement excellence, certain improvement in activities and procedures have been carried out by Oberstown in tandem with other public sector bodies. Oberstown is progressing a reform of its procurement function to improve compliance with public procurement regulations, value for money and to increase the usage of contracts awarded by the Office of Government Procurement (OGP).

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Statement on Internal Control (continued)

#### Internal Control Issues

In 2020 payments were made to the following Suppliers without proper procurement procedures in place:

Supplier	Value €	Circumstances giving rise to using the supplier	Steps taken to rectify the breach
Recreational Support to young people	€ 93,822	Suppliers were in place prior to the establishment of Oberstown Children Detention Campus as a legal entity on 1 June 2016.	RFT published and tenders evaluated through e-tendering but did not establish VFM for Oberstown. A formal review of the Recreational & Educational after school activities will be undertaken in 2021 with a view to obtaining value for money and adhering to national procurement guidelines.
Agency Staff	€54,920	Supplier was in place prior to the establishment of Oberstown Children Detention Campus as a legal entity on 1 June 2016	Review of staffing through agency will be undertaken in 2021 and the campus will ensure procurement guidelines are followed going forward.

The following table provides an update in relation to 2019 payments that were made without proper procurement procedures in place:

Supplier	Value €	Circumstances giving rise to using the supplier	Steps taken to rectify the breach
Recreational Support to young people	€ 196,289	Suppliers were in place prior to the establishment of Oberstown Children Detention Campus as a legal entity on 1 June 2016.	Refer to 2020 breaches for an update
Security equipment	€ 33,350	3 quotes were received from reputable suppliers. Due to the urgency of getting the required equipment it was not put through e-tenders.	The campus will ensure procurement guidelines are followed going forward.
Agency Staff	€63,365	Supplier was in place prior to the establishment of Oberstown Children Detention Campus as a legal entity on 1 June 2016	Refer to 2020 breaches for an update

**Oberstown Children Detention Campus**  
For the year ended 31 December 2020

**Statement on Internal Control (continued)**

**Internal Control Issues**

The following table provides an update in relation to 2019 payments that were made without proper procurement procedures in place:

Staff Mental Health Services	€32,039	Staff Mental Health Service providers were explored via a desk research project. They were measured against specific marking criteria for the purposes of awarding the contract. The tender was not put through e-tenders.	The campus will ensure procurement guidelines are followed going forward.
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On behalf of the Board of Management of Oberstown Children Detention Campus:



\_\_\_\_\_  
Prof Ursula Kilkelly  
Chairperson



\_\_\_\_\_  
Damien Hernon  
Director

Date: 30/11/2021

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### STATEMENT OF INCOME AND EXPENDITURE AND RETAINED REVENUE RESERVES

*For the year ended 31 December 2020*

	Note	Year ended 31 December 2020	Year ended 31 December 2019
		€	€
<b>Income</b>			
Oireachtas Grants	2	22,790,082	21,244,384
Other Income	1(d)	19,662	18,482
Net Deferred Pension Funding	4(c)	4,113,450	3,702,079
<b>Total Income</b>		<b>26,923,194</b>	<b>24,964,945</b>
<b>Expenditure</b>			
Administration and Operations	3	23,274,732	20,857,960
Retirement benefit costs	4(a)	4,879,299	4,474,486
Depreciation		373,766	346,813
<b>Total Expenditure</b>		<b>28,527,798</b>	<b>25,679,259</b>
<b>(Deficit) for the Year before Appropriations</b>		<b>(1,604,604)</b>	<b>(714,314)</b>
Transfer (from/to) Capital Account		261,694	290,617
<b>(Deficit) for the Year after Appropriations</b>		<b>(1,342,910)</b>	<b>(423,697)</b>
<b>Balance brought forward at 1 January</b>		<b>(2,559,982)</b>	<b>(2,136,286)</b>
<b>Balance Carried Forward at 31 December</b>		<b>(3,902,892)</b>	<b>(2,559,983)</b>

The Statement of Cash Flows on page 18 and notes 1 to 16 on pages 19 to 33 form part of these financial statements.

On behalf of the Board of Oberstown Children Detention Campus:



\_\_\_\_\_  
Professor Ursula Kilkelly  
Chairperson

\_\_\_\_\_  
Damien Heron  
Director

Date: 30/11/2021

## Oberstown Children Detention Campus

For the year ended 31 December 2020

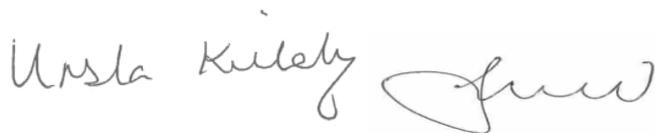
### STATEMENT OF COMPREHENSIVE INCOME

*For the year ended 31 December 2020*

	Note	Year ended 31 December 2020	Year ended 31 December 2019
		€	€
<b>(Deficit) for the year after appropriations</b>		<b>(1,342,910)</b>	<b>(423,697)</b>
<b>Total Actuarial gain/(loss) in the year</b>	<b>4 (b)</b>	<b>2,179,000</b>	<b>(21,967,000)</b>
Adjustment to deferred retirement benefits funding		(2,179,000)	21,967,000
<b>Total Comprehensive Income for the Year</b>		<b><u>(1,342,910)</u></b>	<b><u>(423,697)</u></b>

The Statement of Cash Flows on page 18 and notes 1 to 16 on pages 19 to 33 form part of these financial statements.

On behalf of the Board of Oberstown Children Detention Campus:



\_\_\_\_\_  
Professor Ursula Kilkelly  
Chairperson

\_\_\_\_\_  
Damien Hernon  
Director

Date: 30/11/2021

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### STATEMENT OF FINANCIAL POSITION

*As at 31 December 2020*

	Note	31 December 2020 €	31 December 2019 €
<b>Fixed Assets</b>			
Property, plant & equipment	5	399,611	661,306
<b>Current Assets</b>			
Inventory	6	91,545	87,010
Receivables	7	76,969	77,366
Cash and cash equivalents		663,183	257,279
		<b>831,697</b>	<b>421,655</b>
<b>Current Liabilities (amounts falling due within one year)</b>			
Payables	8	(1,308,455)	(1,165,504)
<b>Net Current Assets</b>		<b>(476,758)</b>	<b>(743,849)</b>
<b>Provisions</b>	9	(6,840,000)	(5,230,000)
<b>Retirement Benefits</b>			
Retirement benefit obligations	4(b)	(124,745,000)	(122,811,000)
Deferred retirement benefit funding asset	4(b)	124,745,000	122,811,000
<b>Total Net Assets/(Liabilities)</b>		<b>(6,917,147)</b>	<b>(5,312,543)</b>
<b>Representing</b>			
Retained revenue reserves		(7,316,758)	(5,973,849)
Capital account	10	399,611	661,306
		<b>(6,917,147)</b>	<b>(5,312,543)</b>

The Statement of Cash Flows on page 18 and notes 1 to 16 on pages 19 to 33 form part of these financial statements.

On behalf of the Board of Oberstown Children Detention Campus:



\_\_\_\_\_  
Professor Ursula Kilkelly  
Chairperson

\_\_\_\_\_  
Damien Heron  
Director

Date: 30/11/2021

**Oberstown Children Detention Campus**

For the year ended 31 December 2020

**STATEMENT OF CASH FLOWS***For the year ended 31 December 2020*

	Year ended 31 December 2020	Year ended 31 December 2019
	€	€
<b>Net Cash Flows from Operating Activities</b>		
Excess of expenditure over income	(1,342,910)	(423,697)
Depreciation of fixed assets	373,767	346,813
Decrease/(increase) in receivables	397	(31,716)
Increase in provisions	1,610,000	440,000
Increase/(decrease) in payables	142,951	(608)
Increase in stock	(4,535)	(10,946)
<b>Net Cash Inflow from Operating Activities</b>	<b>779,670</b>	<b>319,846</b>
<b>Cash Flows from Investing Activities</b>		
Payments to acquire property, plant & equipment	(112,071)	(56,196)
<b>Net Cash Flows from Investing Activities</b>	<b>(112,071)</b>	<b>(56,196)</b>
<b>Cash Flows from Financing Activities</b>		
Capital account	(261,695)	(290,617)
<b>Net Cash Flows from Financing Activities</b>	<b>(261,695)</b>	<b>(290,617)</b>
<b>Net increase/(decrease) in Cash and Cash Equivalents</b>	<b>405,904</b>	<b>(26,967)</b>
<b>Cash and Cash Equivalents at beginning of year</b>	<b>257,279</b>	<b>284,246</b>
<b>Cash and Cash Equivalents at 31 December</b>	<b>663,183</b>	<b>257,279</b>

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Notes to the Financial Statements

#### 1. Accounting Policies

The basis of accounting and significant accounting policies adopted by Oberstown Children Detention Campus are set out below. They have all been applied consistently throughout the year.

##### a) General Information

Oberstown Children Detention Campus was established as a legal entity from 1 June 2016. (SI 273/2016). The objectives of Oberstown Children Detention Campus are set out in the Children Act 2001 and include the provision of appropriate residential care, education and training programmes and facilities for young people referred to it by a court having regard to their health, safety, welfare and interests including their physical, psychological and emotional well-being.

These are the fifth set of financial statements for the Oberstown Children Detention Campus and cover the year ended 31 December 2020, with comparatives covering the period from 1 January 2019 to 31 December 2019. The following should be noted in relation to these financial statements:

Retained revenue reserves include a deficit of €3.413 million that existed at the establishment date, broken down as follows:

	<b>Opening balance at 1 June 2016</b>
	<b>€</b>
Provision for claims with State Claim Agency	(1,938,000)
Payables	(1,710,286)
Bank and cash at hand	234,420
Fixed assets	143,286
Capital account	(143,286)
Net liabilities on establishment 1 June 2016	<u><b>(3,413,866)</b></u>

#### ***Financial transactions not recognised in financial statements***

Ownership of the site and buildings from which the Oberstown Children Detention Campus operates is vested in the Minister for Children, Equality, Disability, Integration & Youth. The relevant assets are recognised in the Appropriation Account of that department. These financial statements reflect the value of operational assets purchased by the Campus including office equipment, furniture and fixtures, sports and activities, security equipment and vehicles.

Teachers employed to provide educational needs on the campus are paid by the Dublin Dun Laoghaire Education & Training Board (DDLETB) and are not reflected in the financial statements of the Campus. In 2020, 26.66 Whole Time Equivalent (WTE) (2019: 25.2 WTE) teachers were employed on the Campus.

## **Oberstown Children Detention Campus**

For the year ended 31 December 2020

### **Notes to the Financial Statements (continued)**

#### **b) Basis of Preparation**

The financial statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The financial statements are in the form approved by the Minister for Children, Equality, Disability, Integration & Youth with the concurrence of the Minister for Public Expenditure and Reform under the Children's Act 2001. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to Oberstown Children Detention Campus's financial statements.

The financial statements of Oberstown Children Detention Campus for the year ended 31 December 2019 have been prepared in accordance with FRS 102 *Financial Reporting Standard Applicable in the UK and Republic of Ireland*, issued by the Financial Reporting Council (FRC).

#### **c) Revenue**

##### Oireachtas Grants

Oireachtas grants are recognised on a cash receipts basis. This includes;

- grants received directly by Oberstown Children Detention Campus which are recognised on a cash receipts basis,
- amounts paid to Payroll Shared Services Centre (PSSC) by the DCEDIY to reimburse PSSC in respect of payments made on behalf of Oberstown Children Detention Campus,
- amounts paid by DCEDIY on behalf of Oberstown Children Detention Campus. (See note 2).

##### Refunds of grants paid

Grants paid may become refundable in certain circumstances, or if the conditions of the grant are not met. Grant refunds are recognised when it is probable that the money will be refunded by Oberstown Children Detention Campus and the amount can be estimated reliably; therefore they are accounted for on an accruals basis. All other income is accounted for on an accruals basis.

#### **d) Other Income**

Other income is recognised on a cash receipts basis. Other income includes income received from staff meals from the canteen, meals on wheels and research project contributions.

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Notes to the Financial Statements (continued)

#### e) Property, Plant and Equipment

Property, plant and equipment are stated at cost less accumulated depreciation, adjusted for any provision for impairment.

The cost of the buildings from which the campus operates was borne by DCEDIY and as such are not recorded in the financial statements of Oberstown Children Detention Campus.

Depreciation is provided on all property, plant and equipment, other than freehold land and artwork, at rates estimated to write off the cost less the estimated residual value of each asset on a straight line basis. A full years depreciation is charged in the year of acquisition over their estimated useful lives, as follows:

(i) Office Equipment	20% per annum
(ii) Furniture and Fixtures	20% per annum
(iii) Sports and Activities Equipment	20% per annum
(iv) Security Equipment	20% per annum
(v) Plant and Machinery	20% per annum
(vi) Vehicles	20% per annum

Residual value represents the estimated amount which would be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of an age and in the condition expected at the end of its useful life.

If there is objective evidence of impairment of the value of an asset, an impairment loss is recognised in the Statement of Income and Expenditure and Retained Revenue Reserves in the year in which it arises.

#### f) Inventory

Oberstown Children Detention Campus holds stock in respect of food, medical, cleaning and clothing supplies. Inventories are not pledged as securities.

#### g) Employee Benefits

##### Short-term Benefits

Short term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

##### Retirement Benefits

Oberstown Children Detention Campus staff contribute to the Special Superannuation Scheme which is its own defined benefit pension scheme, funded annually on a pay-as-you-go basis from monies provided by the Department of Children, Equality, Disability, Integration & Youth and from contributions deducted from staff members' salaries.

Oberstown Children Detention Campus also operates the Single Public Services Pension Scheme ("Single Scheme"), which is a defined benefit scheme for pensionable public servants initially appointed on or after 1 January 2013. Single Scheme members' contributions are paid over to the Department of Public Expenditure and Reform (DPER).

## **Oberstown Children Detention Campus**

For the year ended 31 December 2020

### **Notes to the Financial Statements (continued)**

#### **g) Employee Benefits (continued)**

Pension costs reflect pension benefits earned by employees, and are shown net of staff pension contributions which are remitted to the Department of Children, Equality, Disability, Integration & Youth and the Department of Public Expenditure and Reform.

An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable, and offset by grants received in the year to discharge pension payments.

Actuarial gains or losses arising on scheme liabilities are reflected in the Statement of Comprehensive Income, and a corresponding adjustment is recognised in the amount recoverable from the Department of Children, Equality, Disability, Integration & Youth.

The financial statements reflect, at fair value, the assets and liabilities arising from Oberstown Children Detention Campus's pension obligations and any related funding, and recognises the costs of providing pension benefits in the accounting years in which they are earned by employees. Retirement benefit scheme liabilities are measured on an actuarial basis using the projected unit credit method.

#### **h) Critical Accounting Judgements and Estimates**

The preparation of the financial statements requires the board and management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the reporting date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the financial statements.

##### Depreciation and Residual Values

The Board have reviewed the asset lives and associated residual values of all fixed asset classes, and in particular, the useful economic life and residual values of fixtures and fittings, and have concluded that asset lives and residual values are appropriate.

##### Provisions

Oberstown Children Detention Campus makes provisions for legal and constructive obligations, which it knows to be outstanding at the year-end date. These provisions are generally made based on historical or other pertinent information, adjusted for recent trends where relevant. However, they are estimates of the financial costs of events that may not occur for some years. As a result of this and the level of uncertainty attaching to the final outcomes, the actual out-turn may differ significantly from that estimated. Claims for personal injury are dealt with by the State Claims Agency (SCA) on behalf of Oberstown. An estimate of the amount required to settle the claims is provided by the Agency at year end, and this amount is provided for in full.

##### Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels, mortality rates from healthcare cost trend rates) and are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Notes to the Financial Statements (continued)

#### h) Critical Accounting Judgments and Estimates (continued)

##### Retirement Benefit Obligation

The assumptions can be affected by:

- (i) the discount rate, changes in the rate of return on high-quality corporate bonds
- (ii) future compensation levels, future labour market conditions

#### i) Expenditure

All expenses settled by PSSC, DCEDIY and CDSU on behalf of Oberstown Children Detention Campus are included in the financial statements on being notified of same. The expenditure is categorised based on the information received from PSSC, DCEDIY and CDSU.

#### j) Employee costs

The employee costs included in the financial statements are inclusive of all overtime, shift pay, premium and security pay and are included as notified by PSSC.

There is 1 staff member (2019: 2 staff members) included in the employee costs who is seconded to other government departments or government funded entities. The cost of these basic salaries to the Campus are €34,836 (2019: €38,608) plus associated pension and employer PRSI costs.

Salaries are re-couped as provided for in the secondment agreements.

#### k) Capital Account

The Capital Account represents the unamortised value of income used to purchase Property, Plant and Equipment.

## 2. Oireachtas Grants

The Oireachtas Grants voted to Oberstown Children Detention Campus from Department of Children, Equality, Disability, Integration & Youth (DCEDIY) as shown in the financial statements consist of:

	Year ended 31 December 2020 €	Year ended 31 December 2019 €
Grants for current expenditure – Vote 40 - DCEDIY - Subhead A4	23,753,711	22,233,702
Additional superannuation contributions (ASC)	(418,803)	(462,244)
Single Public Service Pension Scheme Contributions	(264,214)	(212,597)
Hybrid Class A Pension Scheme Contributions	(392,685)	(370,673)
	<hr/> 22,678,012	<hr/> 21,188,188
Grants for capital expenditure – Vote 40 – DCEDIY - Subhead A4	112,071	56,196
	<hr/> <b>22,790,082</b>	<hr/> <b>21,244,384</b>

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Notes to the Financial Statements (continued)

#### 2. Oireachtas Grants (continued)

Type	Value €	Value €
Oireachtas grant received from Department	5,421,171	5,244,677
Pay expenditure paid by PSSC re-imbursed by the Department	18,072,235	16,746,201
Additional superannuation contributions (ASC)	(418,803)	(462,244)
Single Public Service Pension Scheme contributions	(264,214)	(212,597)
Hybrid Class A Pension Scheme contributions	(392,685)	(370,673)
Non-pay expenditure paid by PSSC re-imbursed by Department	372,378	299,020
Total Oireachtas grant income recognised in Oberstown Financial Statement	<b>22,790,082</b>	<b>21,244,384</b>

#### 3. Administration and Operations

	Note	Year ended 31 December 2020 €	Year ended 31 December 2019 €
Remuneration and other pay costs	3(a)	18,012,542	16,795,441
Repairs, maintenance and leasing charges		133,022	171,970
Electricity, cleaning and utilities		378,693	378,253
Communications		57,190	42,544
Information Technology		905,180	855,895
Movement in provisions	9	1,713,303	743,595
Consumables		280,010	280,536
Recreational Support		322,014	339,451
Office expenses		59,935	65,077
Accounting		-	15,065
Audit		34,100	31,000
Professional fees		761,185	400,503
Advertising		12,070	31,383
Miscellaneous operating expenses		605,488	705,479
		<b>23,274,732</b>	<b>20,857,960</b>

#### (a) Remuneration and Other Pay Costs

	Note	Year ended 31 December 2020 €	Year ended 31 December 2019 €
Staff salaries		14,754,313	13,452,970
Employer's contribution to social welfare		1,568,625	1,406,507
Staff training and development		54,145	209,135
Staff travel and subsistence costs		15,833	35,809
Agency staff		1,609,781	1,675,345
Board members' expenses	3(c)	9,845	15,675
		<b>18,012,542</b>	<b>16,795,441</b>

The total number of staff employed at the year-end was 254 (2019: 248)

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Notes to the Financial Statements (continued)

#### (b) Staff salaries

	Year ended 31 December 2020 €	Year ended 31 December 2019 €
Basic pay	12,367,086	11,090,935
Overtime	156,367	349,140
Allowances	2,230,860	2,012,895
	<b>14,754,313</b>	<b>13,452,970</b>

There are 26.66 WTE (2018: 25.2 WTE) teachers employed by Dublin & Dun Laoghaire Education & Training Board (DDLETB), to provide educational needs. It should be noted that these teachers are remunerated directly by the DDLETB and as such their remuneration and pension costs are not included herein. All other costs associated with running the schools are included in these financial statements. Payroll costs associated with the costs are included in the financial accounts of the DDLETB.

With effect from 1st January 2019, Additional Superannuation Contribution (ASC) was introduced which replaced the pension related deduction (PRD). An amount was deducted from staff by way of an additional superannuation contribution and transferred to the Vote 40 Children, Equality, Disability, Integration and Youth. The additional superannuation contribution deduction for 2020 was €418,803 (2019: 462,244).

There is 1 seconded staff member currently included on the payroll as outlined at Note 1(i).

In 2018 Staff salaries included an amount of €89,100 in relation to salary costs for an Oberstown staff member seconded to a not-for-profit organisation up to the end of 2018. The organisation is a registered charity. The total value of salary costs to be recouped under the agreement is €491,040 and will be paid over to DCEDIY. During 2020, DCEDIY and the registered charity agreed on a methodology to recoup the monies through private fundraising by the charity. The agreement is now in place and has been signed by both parties. As at 31 December 2020, €25,000 had been recouped under the agreement. The secondment arrangement concluded in November 2018 in line with the original Agreement.

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Notes to the Financial Statements (continued)

#### (c) Board Members' Emoluments

Board Members	Board Fees €	Vouched Expenses €	Board Meetings Attended
Professor Ursula Kilkelly (Chairperson)	-	7,497	17
Ms Linda Creamer	-	-	5
Ms Bernadette Costello	5,985	347	17
Mr Eamon Clavin	-	-	16
Ms Tadgh Delaney*	-	-	6
Ms Jennifer Gargan	5,985	267	17
Ms Elizabeth Howard	5,985	-	17
Ms. Noreen Leahy**	-	-	10
Mr John McDaid	-	-	15
Ms Laoise Manners	-	-	13
Mr Craig Mulligan	-	-	13
Mr Don O'Leary	5,985	-	16
Mr Pat Rooney	5,985	-	17
Mr Emer Woodfull	5,985	-	16
	<b>35,910</b>	<b>8,111</b>	

\*Mr Tadgh Delaney resigned on 19<sup>th</sup> May 2020

\*\*Ms Noreen Leahy was appointed on 8<sup>th</sup> June 2020

The vouched expenses do not include accommodation costs paid directly by Oberstown.

#### (d) Employee Short-Term Benefits Breakdown

Employees' short-term benefits in excess of €60,000 are categorised into the following bands:

Range		Number of Employees	
From	To	2020	2019
€60,000	- €69,999	69	55
€70,000	- €79,999	27	22
€80,000	- €89,999	7	10
€90,000	- €99,999	2	2
€100,000	- €109,999	0	2
€110,000	- €114,999	1	0

*For the purposes of this disclosure, short-term employee benefits in relation to services rendered during the reporting period include salary, overtime, allowances and other payments made on behalf of the employee, but exclude employer's PRSI.*

There were 8 members (2019: 7 members) of the Board who did not receive a Board fee under the One Person One Salary (OPOS) principle.

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Notes to the Financial Statements (continued)

#### (e) Key Management Personnel

Key Management personnel in Oberstown Children Detention Campus consists of the Board, the Director, the Deputy Directors and the Senior Management Team. The total value of employee benefits for the Deputy Directors and the Senior Management team is set out below:

	Year Ended 31 December 2020	Year Ended 31 December 2019
	€	€
Salary	468,223	531,146
Allowances	32,480	28,614
	<u>500,703</u>	<u>559,760</u>

This does not include the value of retirement benefits earned in the period. Standard Public Sector Pension arrangements apply. The Board emoluments and expenses are disclosed in note 3 (c).

#### (f) Directors Salary and Benefits

The Directors remuneration package for the period was as follows:

	Year Ended 31 December 2020	Year Ended 31 December 2019
	€	€
Salary	113,221	111,668
Allowances	3,392	-
Travel & Subsistence expenses	1,485	5,430
	<u>118,098</u>	<u>117,098</u>

This does not include the value of retirement benefits earned in the period. Standard Public Sector Pension arrangements apply.

## 4. Retirement Benefit Costs

#### (a) Analysis of total retirement benefit costs charged to the Statement of Income and Expenditure and Retained Revenue Reserves

	Year ended 31 December 2020	Year ended 31 December 2019
	€'000	€'000
Current service costs	4,685	3,660
Interest on retirement benefit scheme liabilities	1,270	1,860
Less: Employee Contributions	(1,076)	(1,046)
	<u>4,879</u>	<u>4,474</u>

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Notes to the Financial Statements (continued)

#### 4. Retirement Benefit Costs

##### *(b) Movement in net retirement benefit obligations during the financial year*

	Year ended 31 December 2020 €'000	Year ended 31 December 2019 €'000
Net retirement benefit obligation at 1 January	122,811	97,141
Current service costs	4,685	3,660
Interest costs	1,270	1,861
Actuarial (gain)/loss	(2,179)	21,967
Benefits paid in the year	(1,842)	(1,818)
<b>Net retirement benefit obligation at 31 December</b>	<b>124,745</b>	<b>122,811</b>

##### *(c) Deferred funding for retirement benefits*

The Board recognises these amounts as an asset corresponding to the unfunded deferred liability for retirement benefits on the basis of the set of assumptions described above and a number of past events. These events include the statutory basis for the establishment of the retirement benefit scheme, and the policy and practice currently in place in relation to funding public service pensions including contributions by employees and the annual estimates process. The Board has no evidence that this funding policy will not continue to meet such sums in accordance with current practice.

The net deferred funding for retirement benefits recognised in the Statement of Income and Expenditure and Retained Revenue Reserves was as follows:

	Year ended 31 December 2020 €'000	Year ended 31 December 2019 €'000
Funding recoverable in respect of current year retirement benefit costs	5,955	5,520
State grant applied to pay retirement benefits	(1,842)	(1,818)
	<b>4,113</b>	<b>3,702</b>

The deferred funding asset for retirement benefits at 31 December 2020 amounts to €124,745,000 (2019: €122,811,000).

##### *(d) History of defined benefit obligations*

	Year ended 31 December 2019 €'000	Year ended 31 December 2018 €'000
Defined benefit obligations	124,745	122,811

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Notes to the Financial Statements (continued)

#### (e) General description of the scheme

The retirement benefit scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to current “model” public sector scheme regulations. The scheme provides a pension (being 1/80 per year of service), a gratuity or lump sum (being 3/80 per year of service) and spouses and children’s pensions. Normal retirement age is a member’s 65th birthday, and pre-2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation.

With effect from 1<sup>st</sup> January 2013, new entrants become members of the Single Public Service Pension Scheme. This provides career-average revalued earnings related benefits revalued in line with increase in the Consumer Price Index. The Scheme’s minimum retirement age will be linked to the State Pension Age (currently 66, increasing to age 67 in 2021 and 68 from 2028).

In 2020 €264,214 in SPSPS contributions were paid to DPER (2019: €212,597).

The principal actuarial assumptions were as follows:

<b>Year of attaining age 65</b>	<b>2020</b>	<b>2019</b>
Rate of increase in salaries	2.50%	2.50%
Rate of increase in retirement benefits in payment	2.00%	2.50%
Discount rate	0.80%	1.00%
Inflation rate	1.75%	1.75%

#### Mortality

58% of ILT15 for males with improvements (see below).

62% of ILT15 for females with improvements (see below).

Annuity factors increase by:

0.36% p.a. (Males with no spouse’s pension)

0.30% p.a. (Females with no spouse’s pension)

0.30% p.a. (Males with spouse’s pension)

0.25% p.a. (Females with spouse’s pension)

The mortality basis explicitly allows for improvements in life expectancy over time, so that life expectancy at retirement will depend on the year in which a member attains retirement age. The table below shows the life expectancy for members attaining age 65 in 2020 and 2040.

<b>Year of attaining age 65</b>	<b>2020</b>	<b>2040</b>
Life expectancy male	21.7 years	24.0 years
Life expectancy female	24.1 years	26.1 years

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Notes to the Financial Statements (continued)

#### 5. Property, Plant & Equipment

	Sports & Activities Equipment €	Security Installations €	Furniture & Fixtures €	Office Equipment €	Plant & Machinery €	Vehicles €	Total €
<b>Cost/Valuation</b>							
At 1 January	38,736	373,153	1,197,558	25,898	98,719	-	<b>1,734,064</b>
Additions	7,194	-	4,313	2,600	15,426	82,538	<b>112,071</b>
Disposals	-	-	-	-	-	-	-
<b>At 31 December</b>	<b>45,930</b>	<b>373,153</b>	<b>1,201,871</b>	<b>28,498</b>	<b>114,145</b>	<b>82,538</b>	<b>1,846,135</b>
<b>Depreciation</b>							
At 1 January	27,124	234,178	736,467	17,342	57,647	-	<b>1,072,759</b>
Charge for the year	9,186	74,631	240,374	5,700	22,829	21,046	<b>373,766</b>
Disposals	-	-	-	-	-	-	-
<b>At 31 December</b>	<b>36,310</b>	<b>308,809</b>	<b>976,841</b>	<b>23,042</b>	<b>80,476</b>	<b>21,046</b>	<b>1,446,525</b>
<b>Net Book Value</b>							
At 1 January	<b>11,610</b>	<b>138,976</b>	<b>461,090</b>	<b>8,556</b>	<b>41,074</b>	-	<b>661,306</b>
Net movement for the year	(1,992)	(74,631)	(236,061)	(3,100)	(7,403)	61,492	<b>(261,695)</b>
<b>At 31 December</b>	<b>9,618</b>	<b>64,345</b>	<b>225,029</b>	<b>5,456</b>	<b>33,671</b>	<b>61,492</b>	<b>399,611</b>

In order to establish the fixed asset register of the three schools that came together to form Oberstown Children Detention Campus on 1 June 2016, independent asset valuers were brought in to review all the assets held and to put current valuation on those assets as at that date. All assets acquired subsequent to that date are stated at cost. The ownership of the site and building from which the Oberstown Children Detention Campus operates is vested in the Minister for Children, Equality, Disability, Integration & Youth and are not shown in these financial statements.

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Notes to the Financial Statements (continued)

#### 6. Inventory

	Year ended 31 December 2020 €	Year ended 31 December 2019 €
Inventory	91,545	87,010
	<b>91,545</b>	<b>87,010</b>

Inventory comprises of stocks in respect of food, medical, cleaning and clothing supplies. Stocks are valued at the lower of cost and net realisable value.

#### 7. Receivables

	Year ended 31 December 2020 €	Year ended 31 December 2019 €
Prepayments	76,969	77,366
	<b>76,969</b>	<b>77,366</b>

#### 8. Payables

##### *Amounts falling due within one year*

	Year ended 31 December 2020 €	Year ended 31 December 2019 €
Trade Creditors	383,854	310,083
Accruals	908,102	821,560
Other creditors	16,499	33,861
	<b>1,308,455</b>	<b>1,165,504</b>

## Oberstown Children Detention Campus

For the year ended 31 December 2020

### Notes to the Financial Statements (continued)

#### 9. Provisions

	<b>2020 Provision for claims managed by SCA €'000</b>	<b>2019 Provision for claims managed by SCA €'000</b>
Balance at 1 January	5,230	4,790
Increase in provision	1,713	744
Utilisation of provision	(103)	(304)
Movement in provision in year	<u>1,610</u>	<u>440</u>
Provision at 31 December	<u><b>6,840</b></u>	<u><b>5,230</b></u>

Claims for personal injury are dealt with by the State Claims Agency on behalf of Oberstown. An estimate of the amount required to settle the claims is provided by the Agency at the year end. €6,840 million was provided for at the year-end (2019: €5.230m).

#### 10. Capital Account

	<b>Year ended 31 December 2020 €</b>	<b>Year ended 31 December 2019 €</b>
<b>Opening Balance</b>	<b>661,306</b>	<b>951,922</b>
<b>Transfer (to) from Statement of Income and Expenditure and Retained Revenue Reserves</b>		
Funding to acquire assets	112,071	61,171
Disposal of assets	-	(4,974)
Amortisation in line with asset depreciation	(373,766)	(346,813)
<b>Closing Balance at 31<sup>st</sup> December</b>	<u><b>399,611</b></u>	<u><b>661,306</b></u>

#### 11. Related Party Disclosures

Key management personnel in Oberstown Children Detention Campus consist of the Board, the Director, Deputy Directors and the Senior Management Team. Total compensation paid to Key Management Personnel, including Board members' fees and expenses and total remuneration of Oberstown Director and the Deputy Directors and Senior Management Team, are disclosed in Note 3.

Oberstown Children Detention Campus adopts procedures in accordance with the guidelines issued by the Department of Public Expenditure and Reform covering the personal interests of Board members. In the normal course of business, Oberstown Children Detention Campus may approve grants or enter into other contractual arrangements with entities in which Oberstown Children Detention Campus Board members are employed or are otherwise interested.

In cases of potential conflict of interest, Board members do not receive Board documentation or otherwise participate in or attend discussions regarding these transactions. A register is maintained and available on request of all such instances. There were no instances of conflicts of interest in the year.

## **Oberstown Children Detention Campus**

For the year ended 31 December 2020

### **Notes to the Financial Statements (continued)**

#### **12. Contingent liabilities**

There are a number of legal cases currently ongoing against Oberstown Children Detention Campus. The Board have considered each of these and in accordance with the accounting policy in place have only made provisions in respect of uninsured probable future obligations with regard to these cases.

#### **13. Going Concern**

The Statement of Financial Position records net liabilities of €6.931m. The largest liability relates to the provision of €6.840m for legal claims. On an annual basis CDSU through DCEDIY on behalf of Oberstown allocate funds to cover the legal claims when they are settled. Based on cash projections and the budget set with DCEDIY the Board believes it will have funds to continue for the next 12 months.

#### **14. Important Events during the Year**

The exceptional outbreak of the COVID-19 pandemic presents significant challenges and uncertainties. The Board of Management and the Director are playing a major role in the response to the COVID-19 outbreak and are actively taking steps to limit campus exposure to the virus and to ensure resources are available for the provision of services. The Board of Management and the Director have worked with the Department of Children, Equality, Disability, Integration & Youth to ensure adequate funding for 2020. The Board of Management and Director will continue to monitor the situation and plan accordingly. There is no impact on the financial statements of Oberstown Children Detention Campus for 2020.

On the 27 June 2020 the new Minister for Children and Youth Affairs was appointed. On the 15 October 2020 The Department of Children and Youth Affairs name was altered to the Department of Children, Equality, Disability, Integration & Youth, and the Minister's title was changed to the Minister for Children, Equality, Disability, Integration & Youth. Oberstown Children Detention Campus falls under the Children Detention Schools Unit which has replaced the Irish Youth Justice Service within the Department of Children, Equality, Disability, Integration & Youth.

The Director, Pat Bergin, resigned on 1 November 2020. Following an internal process, the Board of Management appointed an Interim Director on 2 November 2020 pending the permanent appointment of a Director in quarter 1 2021. There were a number of other resignations and key appointments were made including Chief People Officer, Head of Residential and Head of Programmes, in 2020

#### **15. Subsequent Events**

On 16 March 2021 Damien Hennon was appointed as Director of Oberstown Children Detention Campus.

#### **16. Approval of the financial statements**

The financial statements were approved by the Board of Oberstown Children Detention Campus on 30 November 2021.